ACET April, 2022 Title IV, Part A School Safety State Initiative

How do I know if a student is a victim of Human Trafficking?



What should I do? What am I required to do?





Title IV, Part A School Safety State Initiative

Disclaimer:

The information contained in this document is for general information purposes only. You should not rely solely on this information. The contents of this document are subject to change as a result of further potential information and guidance provided by federal and state agencies with regulatory oversight of these programs. Therefore, this document does not constitute legal advice, and entities are advised to seek legal counsel regarding the information and guidance provided in this document before acting on such information and guidance.

Who We Are...



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TIVPA School Safety State
Initiative Coordinator





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TIVPA School Safety State Initiative
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Title IV, Part A

School Safety & Security

Psychological & Physical Safety

State Law

Child Abuse Prevention and Awareness:

A Statewide Partnership to Address Abuse and Maltreatment of School-Aged Children





















- What are the red flags of grooming?
- What are the red flags of trafficking?

- Who should do the mandated reporting?
- What services might be needed?



AVA

- Popular senior
- Cheerleader
- Older Boyfriend
- Interested in the younger girls/Caring
- Takes shopping
- Neck tattoo/Rules

- Attendance decline
- Passing grades
- Leaves early/tired
- Takes 2 cheer girls on spring break
- 1 returns/says can't remember week



Physical Neglect

Abandonment



Medical Neglect

Neglectful Supervision



Child Abuse Can Take Many Forms



Presentation Overview

How do I know if a student is a victim of Human Trafficking?

- Definition
- Who is at risk?
- The warning signs

What do I do?

Mandatory Reporting 87th Legislature

What am I required to do?

- TrainingRequirements
- Prevention Focus Hope & Healing

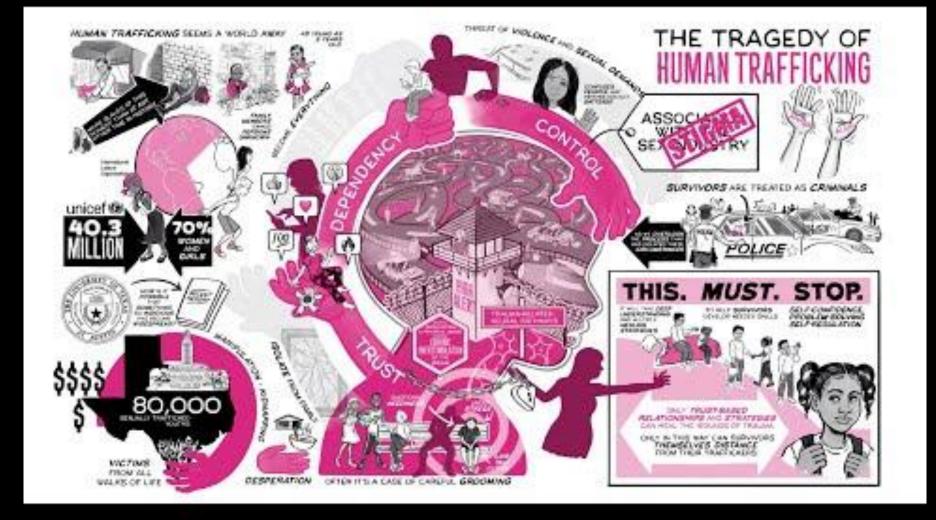
Human Trafficking DEFINITION TEA

Human trafficking is the

- recruitment,
- harboring,
- transporting, or
- procurement

Of a person for labor or services for the purpose of

- involuntary servitude,
- slavery, or
- forced commercial sex acts.





Misconception

Human Trafficking is about **exploitation** and does not have to involve movement of a person.

A victim can be trafficked without ever leaving their home or community.

79,000

MINORS AND YOUTH ARE VICTIMS OF SEX TRAFFICKING

Human Trafficking Impact in Texas

IN TEXAS * *

APPROXIMATELY

234,000 WORKERS ARE VICTIMS OF LABOR TRAFFICKING

313,000 HUMAN TRAFFICKING IN TEXAS * * * * *

EXPLOIT \$600 MILLION

FROM VICTIMS OF LABOR TRAFFICKING

MINOR AND YOUTH
SEX TRAFFICKING COSTS
THE STATE OF
TEYAS

APPROXIMATELY

\$6.6 BILLION



Texas Law four main categories of human trafficking









Child Labor Trafficking

Child Sex Trafficking

Adult Sex Trafficking

Adult Labor Trafficking

TRAFFICKERS LOOK FOR THE UNMET DESIRES AND NEEDS OF THEIR VICTIMS.











Child Labor Trafficking

- 3rd party control of schedule/social
- Evidence of violence: bruises, swelling, scarring, etc.
- Long/unusual/excessive work hours
- Living where they work
 Living in area not zoned for residential
- Transported to/from work by employer
- Housing/food/hygiene supplied by employer

- Not paid on a regular schedule
- False promises related to citizenship/ working conditions
- Non-English speaker IDs/money held by 3rd party
- Malnutrition and dehydration
- Untreated disease/dental/ vision problems
- Chronic pain e.g., back pain, muscle strains, respiratory issues, etc.

- Changes in school attendance/habits/ friend-groups/vocabulary/dem eanor/attitude
- Appearance of luxury items —
 e.g., manicures, designer
 clothes, purses
- Skipping school/change in grades
- Sexually provocative clothing
- Tattoos/branding Refillable gift cards
- Multiple phones or social media accounts

- Provocative pictures online/stored on phone
- Unexplained injuries
- Social interaction/schedule strictly controlled
- isolation from family, friends, and community
- Hotel cards
- Drug use/gang involvement
- Lying about social media accounts/secretive about online activity
- Older friends
- Staying with friends regularly/running away



Child Sex Trafficking







I can make all your problems go away.

You don't have to be alone.





I love you and want to take care of you.

Who are the Victims?

ANYONE ANYWHEE!

VULNERABLE POPULATIONS

and Other Identifiers



Children with significant cognitive disabilities

VULNERABLE POPULATIONS

and Other Identifiers



cognitive

disabilities

1.7 X the rate

VULNERABLE POPULATIONS

and Other Identifiers



- Runaways
- Juvenile/criminal history
- Substance use or abuse issues
- Victims of physical and sexual abuse

- Impoverished: hungry, poor, debt
- Immigrants
- LGBT (Estes & Weiner, 2001)
- Lack of education or any means to earn an income.



IT HAPPENS TO BOYS.

RISK FACTORS

- Homelessness
- Family dysfunction, abuse, substance abuse
- Time spent in foster care
- Sexual orientation

DIFFERENCES

- Higher rates of "survival sex"
- Less likely to have pimp / more independent
- Lower rates of identification
- Less services available
- Cultural perceptions

(Bastedo)

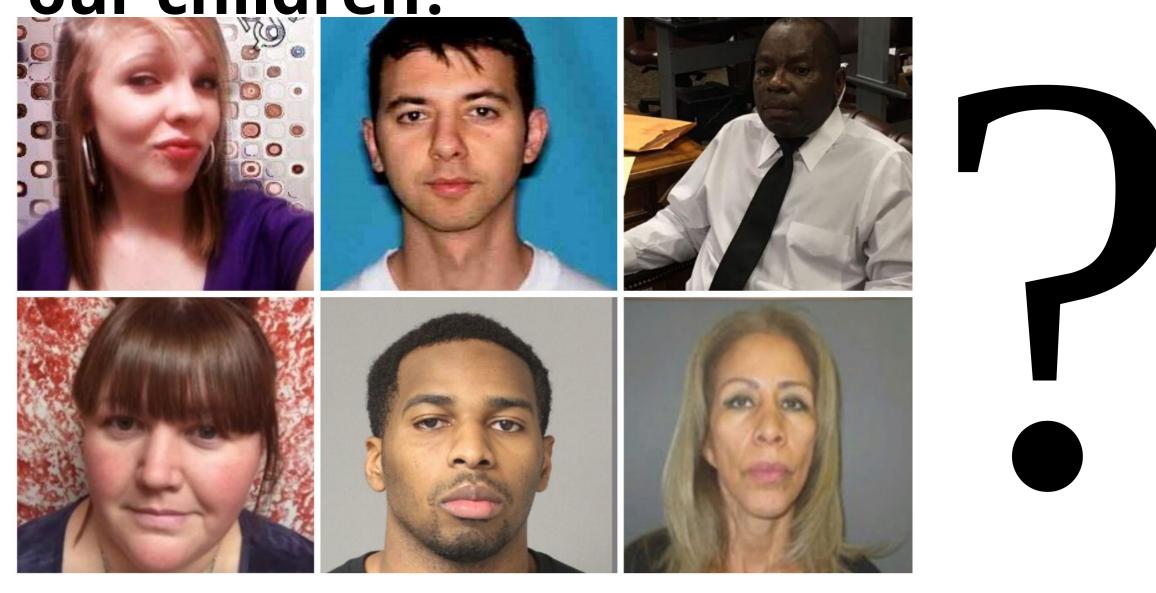
BARRIERS TO IDENTIFICATION

Most victims will not self-identify

- Fear of not being believed
- Fear of retaliation
- Fear of being placed in foster care
- Fear of getting family member in trouble
- Stockholm syndrome / trauma bonding
- Confusion and disorientation
- Lack of awareness and understanding of the situation



Who are these people that prey on our children?



ANYONE



How do they recruit our students?







RECRUITERS

Seek out vulnerabilities and connect victims to traffickers

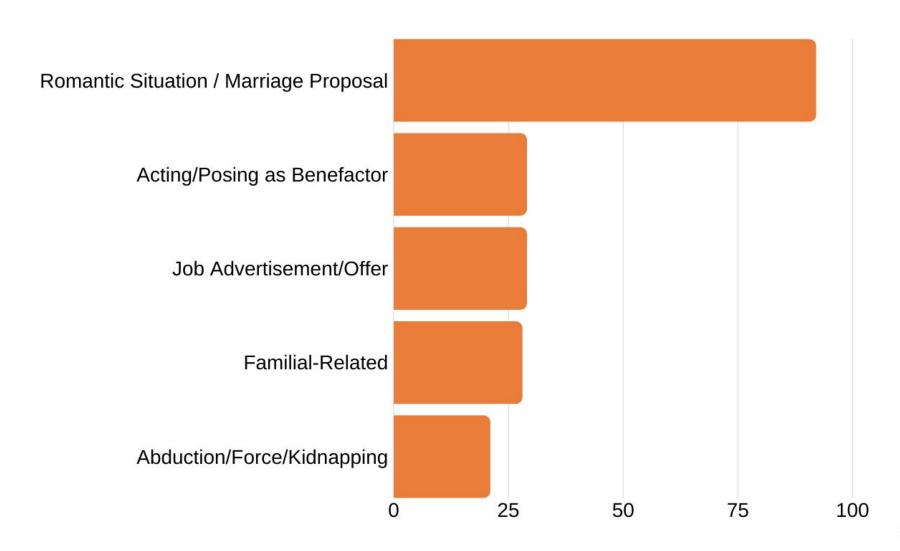
RECRUITMENT LOCATIONS

- Schools & libraries
- Malls & parks
- Shelters & juvenile detention centers
- Abandoned buildings & parties
- Bus stops & bus rides
- Internet and social media

WHAT PIMPS/TRAFFICKERS HAVE IN COMMON:

- "Exploit" people to make money.
- Find their victims' vulnerabilities and use them against them.
- Lie, manipulate, force or blackmail their victims.
- Are guilty of human trafficking.

RECRUITMENT METHODS



(Polaris Project, 2015)







Social Media

Gaming

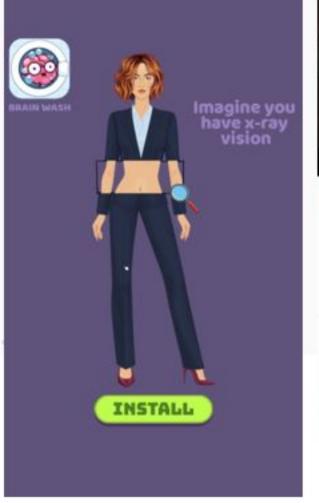
Sexting

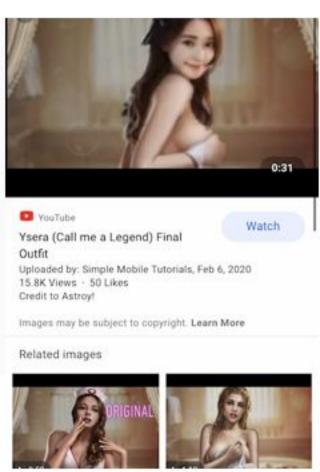
Technology

Online I look for those who post they hate their parents or that just got dumped by a boyfriend who seem emotionally isolated from family and friends. Even if she is normally happy with a support structure... just need to catch her at that moment when she is vulnerable.

Games and Apps are grooming youth...









APPS TO WATCH OUT FOR



CONCEALMENT

Hide It Pro (HIP), Calcluator+, KeepSafe, HPS, SA



CHATTING

Omegle, SnapChat, Instagram, Line, Blendr, Holla, Kik, MeetMe (Many allow anonymous posting)



CONNECTION

iLife360, Hot or Not, Tinder, Yuba (Many allow location sharing.)

Apple Air Tag



6 STEP TRAP - "GROOMING"

- 1. Befriend
- 2. Intoxicate
- 3. Alienate
- 4. Isolate
- 5. Desensitize
- 6. Capitalize





WHY DON'T VICTIMS "JUST LEAVE?"

Fear
Lies
Hopelessness
Addiction
Shame
Sextortion/Blackmail
Trauma Bonding / "Love"

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Mandatory Reporting 87th Legislature

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Reporting Procedures and Policies

Any person having cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by any person **shall** immediately make a report as required by law. TFC 261.101(a)

Mandated Reporting



If it is an emergency call 911 or law enforcement immediately



If it is a heightened concern, contact the Abuse Hotline at 1-800-252-5400



If it is a hunch or worry (less urgent), make a report online at Texas Abuse Hotline



If the matter to be reported potentially involves human trafficking, please report to **DFPS** and *local or state* **law enforcement**.

<u>Please note:</u> For the purposes of trafficking, reporting to local law enforcement does not include a school district's police department.



What are district's required to do for **Human Trafficking** prevention?



Title IV, Part A School Safety and Mental Health State Initiative Web Page



Abuse, Sexual Abuse, Human Trafficking



Title IV, Part A School Safety and Mental Health State Initiative Web







Abuse, Sexual Abuse, and Human Tra

Title IV, Part A funds cannot be used to meet state or local requirements. Below are for Local Education Agency (LEAs) concerning **Abuse**, **Sexual Abuse**, and **Human Tr** would have to meet these requirements before using Title IV, Part A funds to suppl needs.

For guidance concerning Title IV, Part A compliance please refer to TEA Title IV, Part and Academic Enrichment.

For guidance on Abuse, Sexual Abuse, and Human Trafficking requirements, pleas

Abuse Prevention and TEA Human Trafficking Prevention

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The information below does not yet reflect changes that may have been made by t

Superintendent Training Requirements

- TEC 21.054(h)
- BJCB Legal Superintendent Professional Development
- TEA Superintendent Reporting Requirements

School Board Training Requirements

- TEC 11.159(c)
- TAC 61.1(b)(7)-(c)(4
- . BBD Legal Board Member Training and Organization

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Available Training:

- TEA School Board Trustee Training
- Find Your Local Child Advocacy Center for Victim Support, Training.

Staff Training Requirements

- TEC 38.0041(c-f)
- TAC 61.1051(c)(d)
- DGC Legal Employee Rights and Privileges Immunity
- FFG Legal Student Welfare Child Abuse and Neglect
- BO Legal Planning and Decision Making Process
- DG Legal Employee Rights and Privileges
- DMA Legal Required Staff Development

Available Training:

- Texas Gateway Prevention and Awareness: Human Trafficking of Scho Training
- Find Your Local Child Advocacy Center for Victim Support, Training.

Student Training Requirements

- TEC 28.004
- BDF Legal School Health Advisory Counsel
- EHAA Legal- Required Instruction All Levels
- EFA Legal Instructional Resources: Instructional Materials
- EHAA XHIBIT BASIC INSTRUCTIONAL PROGRAM REQUIRED INSTRUCTIONAL
- TEC 28.002(p)(r)
- 19 TAC 74.35(a)

Available Training:

Find Your Local Child Advocacy Center for Victim Support, Training.

TEC 33.004

. FFEA Legal - Counseling and Mental Health Counseling

TFC 32.00

. FFAC Legal - Wellness and Health Services: Medical Treatment

<u>FFAA Logal</u> - Wellness and Health Services: Physical Examinations

Child Abuse Awarness Posting Requirments

- TEC 38.0042
- TEA No Go Tell Poster English & Spanish

Human Trafficking Free Zone Posting Requirments

- TEC 37.086
- . CLA Legal Buildings, Grounds, and Equipment Management Security

Abuse, Sexual Abuse, & Human Trafficking Resources

TEA Guidance:

- TAA Letter, Oct. 28, 2021(opens external link in new window) Child Abuse and Neglinduding Human Trafficking. Prevention and Awareness Reminders and Requirement
- TAA Letter, December 17th Human Trafficking Prevention and Awareness Requirem Mandatory Reporting Reminders

TEA Web Resources:

- TEA Child Abuse Prevention
- TEA Child Abuse Prevention Toolkit
- TEA Human Trafficking Prevention
- TEA YouTube Human Trafficking Webinars
- TEA Mental Health and Behavioral Health
- TEA's Texas School Mental Health Webpage
- Health TEKS
- Texas Gateway Prevention and Awareness: Human Trafficking of School-Aged Children Training

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State Resources:

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- Texas Department of State Health Service School Health Advisory Councils
- TASB Child Welfare Issues in Texas Public Schools
- Find Your Local Child Advocacy Center for Victim Support, Training, and Resources
- Find Your Local Commercially Sexually Exploited Youth Advocacy Programs for Victim Support, Training, and Resources

Counseling a Student May Consent To

V 1.3 (Jan. 2022)



LEA Prevention and Awareness Human Trafficking Responsibilities (TAC 61.1051)

Key Requirements:

- **Develop** and clearly **articulate** district polices for reporting child abuse and neglect
- o Develop protocols and procedures for identifying and reporting suspected school-aged victims
- Required training for school staff
- o Age-appropriate anti-victimization and prevention programs for students
- Informational handbook provided to students and families
- Post reporting information in English and Spanish including DFPS hotline, 911, and www.txabusehotline.org

School-Aged Human

Trafficking Awareness





Training Requirement TEC § 38.0041(c)

Training concerning **prevention techniques** for, and **recognition of**, sexual abuse, trafficking, and other maltreatment of children, including the sexual abuse, trafficking, and other maltreatment of children with significant cognitive disabilities, must be provided to all new school district and open-enrollment charter school employees and to existing school district and open-enrollment charter school employees not previously trained.

Texas Education Code Effective Date: May 2019



SB 1267 - Continuing **Education Changes**

Implementation Timeline: 2021-2022 SY
SBEC Clearinghouse: June 2022
District Policies: August 2022

Professional Development

Removes/reduces required training for educators, principals, and counselors.

SBEC Clearinghouse

Recommended best practices and frequency of training,
June 1, 2022. Staff requirements stay the same for this year.

Annual District Policy Adds 21.4515

Districts shall annually adopt a PD policy based on SBEC recommendations.
Adoption, August 2022

*Mental Health and Safety Topics:

TEC 21.4515

*Mental Health and Safety
Professional Development Impacted by
SBEC Clearinghouse
TEC 21.4515, sections 10-20

Sexual abuse, sex trafficking, and all other maltreatment of children



SB 9- Curriculum Adoption for Child Abuse, Family Violence, Dating Violence, and Sex Trafficking

Implementation Timeline: 2021-2022 SY

Policy for procedure for adoption of instruction requires:

School board adopts resolution convening SHAC

SHAC must hold at least two "public meetings" on child abuse, family violence, dating violence, and sex trafficking instruction.

SHAC provides recommendations to the school board at a public school board meeting.

Board makes sure curriculum is age appropriate, reviewed by academic experts, and don't conflict with the TEKS.

The School board takes action though a record vote at a public meeting.

Before the start of school each year the district **shall provide written notice** to all parent of the board decision. The notice must include:

- Child abuse, family violence, dating violence, and sex trafficking instruction requirements under state law.
- Description of the content and general schedule of instruction.
- Statement of the parent's right to review or purchase curriculum materials;
- Parent's right to remove the student from any part of Child Abuse, Family Violence, Dating Violence, and Sex Trafficking instruction without penalty;

- A statement of the parent's right to use the grievance/appeals procedure
- Post curriculum materials in the public domain must be posted on the district's Internet website, including the internet address;
- Information describing the opportunities for parental involvement, including information on the school SHAC.

No later than the **14th day before the instruction begins** the district must obtain **written consent** of the student's parent. The consent can not be sent with any other notice or written consent. Subsection expires August 1, 2024



SB 1831- Human Trafficking Free Zone Posting

Implementation Timeline: 2021-2022 school year Rule Making: TEA & Human Trafficking Prevention Task Force

TEA: Spring 2022

District Policies: August 2022

- Each school shall post warning signs concerning trafficking of persons at the following locations:
 - Along the exterior boundaries of the school's premises,
 - at each entrance to the premises
 - conspicuous places reasonably to be viewed by all entering the school premises.
- TEA shall create rules:
 - including the sign being in both English and Spanish and
 - at least 8.5 x 11 inches in size.

Resources









Employment Sign Up for Updates

TEA Correspondence









Finance & Grants



Reports & Data



Student Assessment



Texas Educators

Human Trafficking Prevention and Awareness Webinars

TEA, in partnership with Title IV, Part A Statewide School Safety Initiative (ESC Region 14), ESC 12, of the Governor's Child Sex Trafficking Team, is launching a series of webinars to support ESCs an the implementation in the 2020-2021 school year.

2021-2022 Series

Human Trafficking 87th Legislative Update and Requirements

Presentation

Youtube

Human Trafficking Prevention in Action

Youtube

Human Trafficking Prevention Awareness Month Panel

Youtube

Human Trafficking Prevention Resources

Youtube

Home / About TEA / Other Services

Human Trafficking of School-aged Children

Human trafficking is the recruitment, harboring, transporting, or procurement of a person for labor or ser for the purpose of involuntary servitude, slavery, or forced commercial sex acts. While human trafficking global problem, it is also a Texas problem. School-aged children are vulnerable to the manipulation and e ploitation tactics of traffickers. Unfortunately, law enforcement has confirmed cases of trafficking occurrin school grounds, at school events, and even carried out by classmates.

Traffickers are brutal, and victims are often subjected to serious, life-altering manipulation, and control th the use of threats of violence, physical, sexual, or emotional abuse, and withholding of basic necessities. children do continue to attend school while being trafficked, and as such, are in contact with school person on a regular basis. This means that because of your role as an education professional, you may be in a po to identify and report human trafficking, thus facilitating the child's rescue by law enforcement.

A Form of Abuse

Human trafficking is defined as a form of abuse or neglect under the Texas Family Code, Section 261.001. dividuals have a duty to immediately report suspected abuse or neglect to law enforcement or the Texas Department of Family and Protective Services (DFPS), but Texas Family Code, Section 261.101, requires ed tion professionals to do so within 48 hours of suspecting the abuse or neglect. As a school employee, you training on abuse and neglect provides a foundation for you to recognize and report suspected human trafficking.

Training and Resources

Home / Texas Schools / Health, Safety, & Discipline

Prevention and Awareness of Child Abuse, Neglect, including Trafficking of a **Child Toolkit and Resources**

Remember the Possible Signs of Abuse, Neglect, or Trafficking in a Remote Learning Environment.

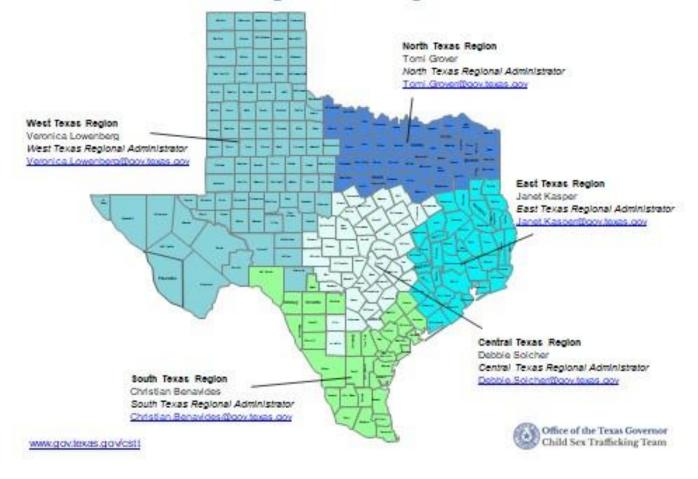
njuries and other visible signs of al

Amid the pandemic, reports to the child abuse hotline have dropped significantly. Students are spending more time at home and less time with teachers, coaches, and other adults who most often report concerns of abuse or neglect. Educators are mandatory reporters and are required to report suspicions of child abuse and neglect, including the trafficking of a child (Texas Family Code § 261.101). As districts prepare for a new school year that may include both remote and in-person learning environments, it is critical for teachers and school staff to remain vigilant in their identification and reporting of these concerns

The Texas Education Agency partnered with the Children's Advocacy Center's (CAC) of Texas to develop a toolkit for educators addressing child abuse identification and reporting responsibilities in-person and remotely. Below is a digital version of the toolkit.

LEAs are encouraged to partner with their local CAC to obtain hardcopies of the toolkit and learn more about the training and prevention resources offered. Visit the CAC Find a Local Center Webpage to learn more about your local children's advocacy centers.

Child Sex Trafficking Team Regions



Click Here





Click Here



www.cactx.org



Children's Advocacy Centers of Texas (CACs)

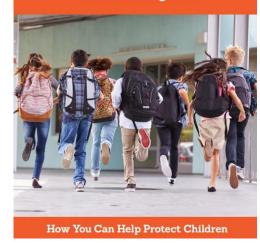
CACs officially serve 211 of Texas' 254 counties, covering 98% of the state's population.

Counties not officially served by a CAC are often able to receive courtesy services from a nearby center.

For general information on CACs or child sexual abuse prevention, contact CACTX. https://www.cactx.org/

To find your local CAC, visit https://www.cactx.org/find-a-local-center

A Texas School Employee's Guide to Reporting Suspected Abuse & Neglect



Search
Select one or more search options below or select a center for the map.

County
Select County

Search

Or

City
Select City
Select City

Search

OF

Center
Select Center

Search

OKLAHOMA
OKIAHOMA
OKIAHO

Title IV, Part A School Safety and Mental Health State Initiative Web Page

→ Safety

Abuse, Sexual Abuse, Human Trafficking





Michael

- What are Michael's vulnerabilities?
- What are the red flags of grooming/trafficking?

• How could the school potentially help locate Michael?



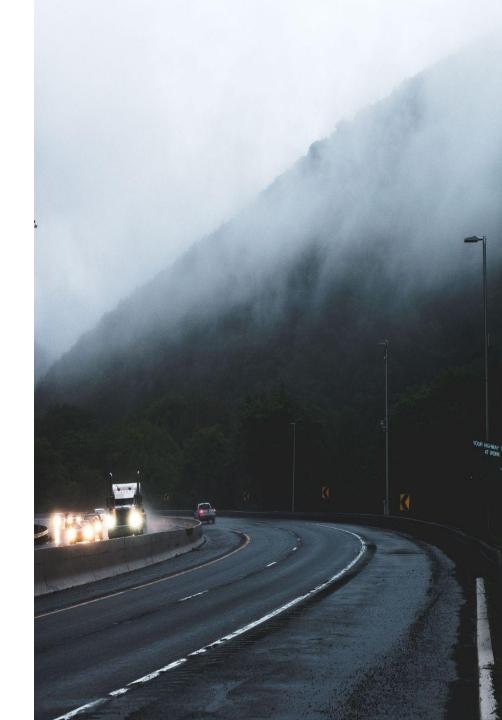
Michael

- Identifies as gay
- 7th grader
- Has not come out to peers, but with SC
- Mom knows/Dad doesn't
- COVID -home alone/parents working on school tablet

- School alert about explicit images
- Chat shows \$\$, emojis
- Zoom Teacher hears dad verbally abuse
- Teacher calls LE/DFPS
- Dad says ran away

WHAT DO VICTIMS AND SURVIVORS NEED TO KNOW?

There is a way out.



Next Steps for Consideration

Review District Policies and Procedures Review Child Abuse Mandatory Toolkit and Posters Review OOG resources and regional local contact(s) Review CAC resources and know local contact(s) Review DFPS resources and know local contact(s) Be familiar with other programs within your area and services and training provided by your ESC Save the dates for future Webinar Series zoom meetings March 4, 2022

Sources/Resources

- The Attorney General Human Trafficking video training https://www.texasattorneygeneral.gov/initiatives/human-trafficking
- TEA Human Trafficking websitehttps://tea.texas.gov/about-tea/other-services/human-trafficking-of-school-aged-children
- TEA Training on Trafficking websitehttps://tea.texas.gov/sites/default/files/Educator%20PPT%20FINAL%20 %20w%20TEA%20Log o 1.pdf
- TEA Abuse Prevention pagehttps://tea.texas.gov/texas-schools/safe-and-healthy-schools/child-abuse-prevention/childabuse-prevention-an-overview
- TDFPS- Reporting Suspected Abuse or Neglect of a Child: A Guide for Professionals https://www.dfps.state.tx.us/training/reporting/default.asp
- TDFPS- Human Traffickinghttps://www.dfps.state.tx.us/Investigations/Human Trafficking/default.asp
- Governors Office <u>https://gov.texas.gov/organization/cjd/child-sex-trafficking-recognize</u>
- Can You See Me <u>https://www.a21.org/content/can-you-see-me-usa/gouyi8</u>
- Human Trafficking hotline https://humantraffickinghotline.org/what-human-trafficking
- West Coast CSE-IT
 https://www.westcoastcc.org/cse-it/

- National Center on Safe Supportive Learning Environments https://safesupportivelearning.ed.gov/human-trafficking-americas-schools
- Texas School Safety Center https://txssc.txstate.edu/topics/school-violence/articles/rec ognizing-human-trafficking
- The CSE-IT tool https://www.westcoastcc.org/cse-it/
- Human Trafficking of Children in the United States-A Fact Sheet for Schools
- Be The One TxAGhttps://www2.texasattorneygeneral.gov/human-trafficking 52 minutes
- Look Beneath the Surface to End Traffickinghttps://www.youtube.com/watch?v=l76cqmHI_k0 14 minutes
- Labor Traffickinghttps://www.a21.org/content/can-you-see-me-usa/gouyi8 2 minutes
- Domestic Servitudehttps://www.a21.org/content/can-you-see-me-usa/gouyi8 2 minutes
- Sex Trafficking- https://www.a21.org/content/can-you-see-me-us a/gouyi8 1:30 minutes
- Online Child Exploitationhttps://www.a21.org/content/can-you-see-me-usa/gouyi8 1 minute
- Child Sexual Exploitationhttps://www.a21.org/content/can-you-see-me-usa/gouyi8 2:53 minutes